



## Human Resources Integration

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Human Resource Management Software (HRMS) is a vital tool for increasing efficiency and operating performance throughout an organization.

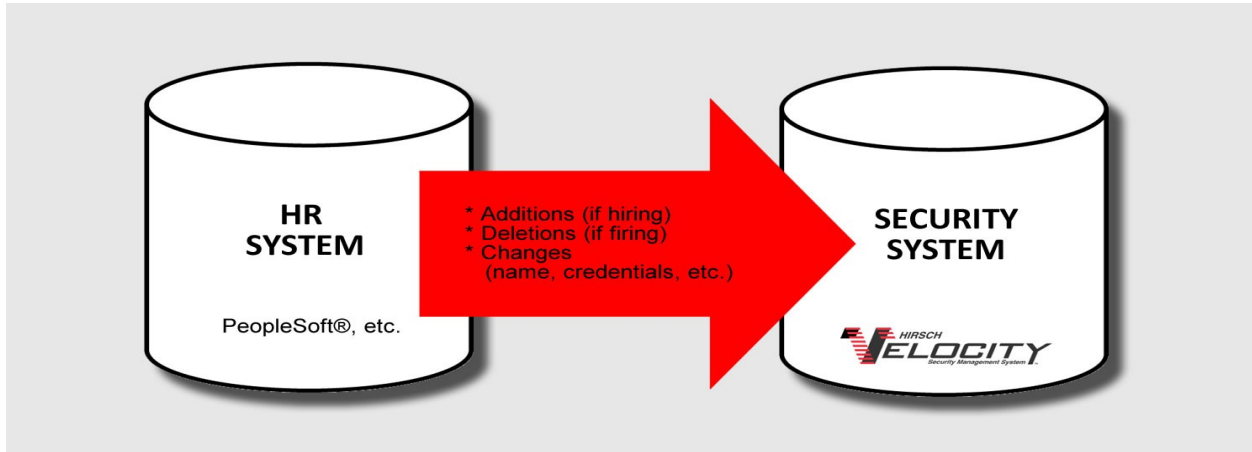
Hirsch Electronics can provide a solution that allows for our Velocity Security Management Software to interface with any third-party HR application software. The solution provides a bi-directional interface between Velocity and the HR software application that allows user records and data to be created, updated and deleted from the external application.

Real-time cardholder data can be seamlessly passed from the HR software to Velocity and then automatically downloaded on to the associated hardware, or conversely, in the other direction.

This solution can allow for increased efficiency by eliminating duplicate processes. For example, if an employee was terminated in the HR software, the relative information can be passed down through to the access control system removing all the necessary privileges to the employee.

### **Features & Benefits:**

- **Bi-directional information exchange**
  - **Real-time functionality**
  - **Automatically downloads data to hardware**
  - **Data synchronization across system platforms**
  - **Customizable to most third-party HR software applications**
  - **Increased efficiency**
  - **Assign unique cardholder identifiers to HR Software and Velocity Software**
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HR Systems integration deliver extraordinary benefits including time savings, error reduction and increased security.

## Human Resources Integration

Solutions are an investment for an organization and therefore must be able to show a return. Increasing the efficiency of an organization by either, eliminating duplicate processes, or reducing the complexity of processes, is an inherent value that shows an immediate return.

The Hirsch Electronics' HR Integration delivers this return on investment. The integration creates a customer configurable interface between the HR application and the Velocity Access Control System and automates the provisioning of credentials.

An individual's physical access privileges may be linked to that person's role in the organization, and those privileges may be automatically changed as his or her role in the organization changes, providing true Role-Based Access Control (RBAC) environments.

### HR Integration Customer Benefits

- Optimize the new employee provisioning process - credentials and privileges may be assigned at the time of hiring
- Enhance Security and Reporting - employee naming conventions are consistent throughout the organization
- Improve Compliance—access privileges may be assigned based on organizational role, supporting separation of duties and improving the audit process
- Reduce Costs - Duplicate data entry activity, errors and associated costs are eliminated
- Automatically disable access privileges upon employee separation from organization



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